

# ALABAMA BOARD OF NURSING

## REGULAR BOARD MEETING

RSA Plaza Suite 350  
Montgomery, Alabama

May 17, 2019

### I. CALL TO ORDER

#### A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, May 17, 2019.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Francine Parker, EdD, MSN, RN; Martha Houston, Consumer; Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Maggie Williams, Director of Administrative Services; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jetter, RN, MSN, Director of Practice, CE, and Licensure; Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Pamela Pullen, ASA II; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, RN, MSN Compliance Nurse Consultant; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Melenie Bolton, PhD, MSN, RN, Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Howard Kenney, Chief Investigator; Clifton (Chip) Lollar, Special Investigator; Stephen Lavender, Special Investigator; Kevin Byrd, Special Investigator; Scott Nickerson, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Shaye Robinson, ASA II, Probation Assistant; Zipp Matthews, ASA II, Probation/VDAP; Stephanie Johnson, Drug Treatment Counselor; Karen Grimes, Hearings Coordinator; Teresa Skinner, ASA I; and Mitchell Steele, Clerical Aide.

Visitors attending the meeting: Representatives from Oakwood University, South University, and Auburn University.

**B. Declaration of Quorum**

A quorum was declared, with eleven Board members present, on May 17, 2019. Ms. Cherry Rodgers stepped out of the Board meeting at 9:05 a.m. and returned at 9:11 a.m.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Full AMENDED Agenda**

1. Additions, Modifications, Reordering

Dr. Dearmon moved to add to item XII. Board Travel/Reports, Symposium on Advanced Wound Care (SAWC), October 12-14, 2019, Las Vegas, NV.

Items Struck on the Amended Agenda included: VIII H and IX C, E, and F.

**2. Adoption and Approval of Consent Agenda**

- II.A. March 15, 2019 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C.1. Deputy Director/Leadership Institute Report
- VI.C.2. Alabama Nurse Residency Map
- VI.C.3. ABN Licensee Survey Report
- VI.C.4. Education Program Annual Report
- VI.D.1. General Counsel Report/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Director Report
- VI.F. ANRC Report
- VI.G. Research Report - N/A
- VI.H. Quality Measures Report
- VII. A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

X.C. Practice Report

**On May 17, 2019, Ms. Victoria Hill moved that Board adopt the Consent Agenda. Ms. Rodgers seconded. Motion carried without objection.**

**3. Adoption and Approval of Full Agenda**

**On May 17, 2019, Ms. Rodgers moved that the Board adopt the Full Agenda, as amended. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. March 15, 2019 Board Meeting Minutes

The minutes of the March 15, 2019 Board Meeting were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson's report on Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD PRESENTATION/DEVELOPMENT**

A. 2018 Work Force Report (ABN Demographic survey)

Ms. Pullen gave a presentation on the 2018 RN Renewal Demographic Data. The Alabama Board of Nursing (ABN) collected demographic data at the time of Registered Nurse (RN) license renewal in 2012, 2014, 2016 and again in 2018. The data were used to determine demographics for RNs licensed in Alabama at the time of the survey and, when applicable, to make comparisons to available RN data collected in previous license renewal cycles.

B. Disciplinary Action 610-X-8 ABN Administrative Code Review (Alice and Patrick)

Ms. Henley and Mr. Samuelson presented on and reviewed Alabama Board of Nursing Administrative Code Chapter 610-X-8 – Disciplinary Actions. They answered questions asked by the Board members.

**V. FINANCIAL REPORTS**

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditures Summary, Revenues and Expenditure Budget Comparison as of February 28, 2019 and March 31, 2019.

2. Review EMAP and payment eligibility for Board Members, Maggie Williams

Ms. Williams gave a presentation on EMAP and payment eligibility for Board members.

3. Board Pay guideline

A copy of the Board Compensation Guideline was given to each Board member to review; Mr. Glasscock reviewed the guideline and answered all Board member questions.

4. EO FINANCIAL EO PARAMETERS

Mr. Glasscock reported that the Executive Officer Financial Parameter policy was created in 2000 to have guidelines for new purchase orders. The changes reflect the need to upgrade software and other needs that exceed \$50,000.00. the amount has not changed for the past nineteen (19) years. The new change allows the EO to sign off on new purchases up to \$100,000.00, without Board or Board President approval.

**On May 17, 2019, Dr. Baker moved that the Board approve the updated Executive Officer Financial Parameters guideline. Dr. Dearmon seconded. Motion carried without objection.**

5. 2019 Supplemental Budget Request

Mr. Glasscock reported that the Alabama Board of Nursing (ABN) identified a need to upgrade the IT SQL and operating system, due to end of life of systems and version control updates. Approximate costs being \$570,000.00. Supplemental requests were made for adjustment to FY 2019 budget to be approved by legislature.

**On May 17, 2019, Dr. Dearmon moved that the Board approve the supplemental budget adjustment to the FY 2019 budget, as submitted to the budget committee. Ms. Victoria Hill seconded. Motion carried without objection.**

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Pursuant to ABN Administrative Code §610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Price, Lisa Gay	1-104294	01/22/2019
Reeves, Heather Leighanne	1-081163; CRNP 2-041761	02/19/2019
Stewart, Roger Keith	1-105824	02/25/2019
Worthington, Phyllis Ann	2-021679	02/25/2019
Rhodie, Natasha Patrice	2-067328	02/25/2019
Guerin, Nina Beverly	1-043668	02/26/2019
Bryan, Christina Michelle	2-063148	02/27/2019
Whitworth, Charity Lynn	1-151841	02/27/2019
Kendall, Sharon Kaye	1-098605;CRNA	03/01/2019
Finley, Margaret Mary	2-061132	03/05/2019
Etchison, Amy Janine	2-061506	03/06/2019
Jeter, Patricia Ann	2-055409	03/06/2019
Jacobs, Sherry Renae	1-090052	03/07/2019
Watson, Emily Gant	1-112104;CRNP	03/07/2019
Henderson, Melanie Etta	1-106266; 2-042703	03/07/2019
Thompson, Kirby Michelle	1-078334	03/07/2019
Pollara, Frank Dominick	1-071589;CRNA	03/11/2019
Mock, Billie J.	1-064039	03/11/2019
Humphrey, Suzanne Natalie	2-061786	03/22/2019
Paul, Misty Ann	1-128946	03/25/2019
Karr, Donna Kaye	1-044704	03/25/2019
Kiesel, Gina Carine	1-137419	03/27/2019
Crowe, Keri Denese	1-077702;CRNA	03/27/2019
Fessel, Lindsay Marie	1-144654	03/27/2019
Gainey, Ladona Lynn	1-075339	03/29/2019
Church, James Andrew	1-138093	04/01/2019
Wester, Bryan Heath	1-138655	04/01/2019
Gonzales, Wendi	1-160611	04/02/2019
Walker, Robert Douglas	1-144485	04/05/2019
Greene, Jacqueline Raquel	2-063747	04/08/2019
Clark, Rebecca Anne	1-107513	04/12/2019
Kilgore, Tiffany Lynn	2-057326	04/15/2019

Lowe, Barbara Gail	2-018555	04/15/2019
Ledbetter, Shannon Marie	1-166176	04/17/2019

2. FYI

Nothing

3. 2019 Supplemental Budget Spending Summary IT SQL Server and infrastructure Update and EO approval of expenditure of funds.

Ms. Benson reported that the Alabama Board of Nursing identified a need to upgrade the IT SQL servers and operating system, due to end of life and supported updates. The approximate cost is \$570,000.00. The Executive Officer requested a supplemental budget adjustment from the Chairman of the Alabama Senate Finance and taxation Committee; that request was granted and is scheduled to be approved by the legislature. If approved, IT Purchase Orders will exceed the Executive Officer's preapproved spending limits, with several purchase's being over \$100,000.00.

**On May 17, 2019, Dr. Baker moved that the Board approve Executive Officer expenditure of funds that exceed Executive Officer spending limits. Ms. Floyd seconded. Motion carried with all in favor.**

B. Executive Committee

1. No Report

C. Deputy Director/Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Alabama Nurse Residency Map

A copy of the Alabama Nurse Residency Map was accepted, as information, on the Consent Agenda.

3. ABN Licensee Survey Report

A written report on the Alabama Board of Nursing Licensee Survey was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on the activities of the Legal Division from February 23, 2019 to April 26, 2019, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 25, 2019 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 25, 2019 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 26, 2019 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of April 24, 2019 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of April 25, 2019 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of April 25, 2019 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report on policy and communications activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of April 26, 2019 was accepted, as information, on the Consent Agenda.

G. Research Report- No Report

H. Quality Measures Report

The Quality Measures Report as of April 26, 2019 was accepted, as information, on the Consent Agenda.

**VII. EDUCATION**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report / 3-year Action Report

A written report on the program deficiency was accepted, as information, on the Consent Agenda.

C. OAKWOOD COLLEGE CONSENT ORDER

Ms. Bartley reported that, in March 2019, the Board revised its Education Program Guidelines. The process for deficiencies is as follows:

- A. For failure to meet the three-year rolling average – Notice of Deficiency with one to three years to correct. (Oakwood received two years to correct).
- B. Failure to correct a deficiency – 2<sup>nd</sup> Notice of Deficiency with one to three years to correct. (Oakwood received just over one year to correct).
- C. Continued Failure to correct deficiencies within specified time frame- forward a signed proposed Consent Order for correction to the Board for consideration, with one to three years to correct.

Pursuant to the Board's guidelines, and in keeping with the Board's treatment of other similarly-situated programs, it is recommended that the Board approve the proposed Consent Order, which places Oakwood University on thirty-six months of monitoring, submit quarterly reports following receipts of NCLEX-RN scores, which include student analysis, study of curriculum/content, as well as documentation of progress in resolving deficiencies, and at least one survey visit.

Dr. Karen J. Anderson, PhD, RN, CNE, Professor and Chair of Oakwood College gave a brief report of all the changes and updates that have been made to improve the Oakwood Nursing program and was available to answer any questions by the Board members and Ms. Jillian S. Wills, Retention and Remediation Coordinator, was also available to answer questions.

**On May 17, 2019, Dr. Dearmon moved that the Board approve the proposed Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

**D. AUM CURRICULUM CHANGES**

A written report on the curriculum changes for Auburn University Montgomery (AUM) was accepted, as information, on the Consent Agenda.

**E. UNIVERSITY OF MOBILE SUBSTANTIVE CHANGES**

A copy of the substantive changes for the University of Mobile was accepted, as information, on the Consent Agenda.

**F. NORTHEAST ALABAMA COMMUNITY COLLEGE SUBSTANTIVE CHANGES**

A copy of the substantive changes for Northeast Alabama Community College was accepted, as information, on the Consent Agenda.

**G. OAKWOOD UNIVERSITY CURRICULUM CHANGES**

A written report on the curriculum changes for Oakwood University was accepted, as information, on the Consent Agenda.

**VIII. POLICY**

**A. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-5-.09, .12, .20, and .23, CRNP/CNM – STANDARD PROTOCOLS, QA PLANS, AND PRESCRIPTION DATA FIELDS**

Mr. Ingels reported that the existing Board practice requires CRNPs and CNMs to have a Standard Protocol and a Quality Assurance (QA) plan on file with the Board. Existing rules require that all prescriptions by nurses in collaborative practice bear the APN's name below or to the side of the name of the collaboration or covering physician, a requirement that is inconsistent with some electronic prescription formats. Board staff recommends adding the Standard Protocol and Quality Assurance (QA) requirement to the rules, as well as amending the existing prescription format requirement to accommodate current practice.

**On May 17, 2019, Dr. Baker moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code sections 610-X-5-.09, .12, .20, and .23, CRNP/CNM – Standard Protocols, Quality Assurance (QA) plans, and Prescription Data Fields. Dr. Parker seconded. Motion carried without objection.**

B. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-9-.01, .02, and .03, CRNA – CERTIFYING BODIES

Mr. Ingels reported that existing rules do not properly identify the National Board on Certification and Recertification of Nurse Anesthetists (NBCRNA) as the certifying body for CRNAs. Board staff recommends amending the rules to reflect the organization's name and to allow for a potential future successor or collegial certifying body.

**On May 17, 2019, Dr. Parker moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code sections 610-X-9-.01, .02, and .03 certifying bodies for CRNAs. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

C. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-7-.09, COMMERCIAL DRIVERS LICENSE EXAMINATIONS

Mr. Ingels reported the during March 2019 Board meeting, an inconsistency was identified in the subject section, which restricted allowable CRNP certifications for commercial driver license (CDL) exams more extensively than is appropriate in practice. Board staff recommends revising the rule, to include all appropriate certifications.

**On May 17, 2019, Dr. Dearmon moved that the Board approve revision of ABN Administrative Code §610-X-7-.09. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

D. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-4, LICENSURE

Mr. Ingels reported that the recent enactment of SB 38, which will allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the ABN Administrative Code. Board staff

recommends rule changes in 610-X-4, Licensure, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Dr. Dearmon moved that the Board approve revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-4 – Implementation of the Enhanced Nurse Licensure Compact (NLC). Ms. Victoria Hill seconded. Motion carried without objection.**

E. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-5, ADVANCED PRACTICE NURSING – COLLABORATIVE PRACTICE

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-5, Advanced Practice Nursing Collaborative Practice, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Ms. Buford moved that the Board approve revision of ABN Administrative Code Chapter 610-X-5 – Implementation of the Enhanced Nurse Licensure Compact (NLC). Ms. Victoria Hill seconded. Motion carried without objection.**

F. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-9, ADVANCED PRACTICE NURSING

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-9, Advance Practice Nursing, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Ms. Gladys Davis Hill moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-9 – Implementation of the Enhanced Nurse Licensure Compact (NLC). Ms. Buford seconded. Motion carried without objection.**

G. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-8, DISCIPLINARY ACTION

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-8, Disciplinary Action, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Dr. Parker moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-8 – Implementation of the**

**Enhanced Nurse Licensure Compact (NLC). Dr. Baker seconded. Motion carried without objection.**

~~H. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-5, ADVANCED PRACTICE NURSING COLLABORATIVE PRACTICE, FTE LIMITS~~

I. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-3 EDUCATION

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-3, Nursing Education Programs, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Dr. Parker moved that the Board approve revision of ABN Nurse Licensure Compact (NLC). Dr. Baker seconded. Motion carried without objection.**

J. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-1 ORGANIZATION

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-1, Administration, to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Ms. Gladys Davis Hill moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-1 – Implementation of the Enhanced Nurse Licensure Compact (NLC). Ms. Seip seconded. Motion carried without objection.**

K. REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-13 VDAP

Mr. Ingels reported that the recent enactment of SB 38, which allows Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the ABN Administrative Code. Board staff recommends rule changes in 610-X-13, Voluntary Disciplinary Alternative Programs (VDAP), to comply with new requirements and responsibilities attendant to operating as a Party State to the Compact.

**On May 17, 2019, Dr. Parker moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-13 – Implementation of the Enhanced Nurse Licensure Compact (NLC). Ms. Floyd seconded. Motion carried without objection.**

## **IX. ADVANCED PRACTICE**

### **A. Report**

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

### **B. CRNP-CNM ANNUAL SKILLS REVIEW**

Ms. Daniel reported that the procedures listed have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical Examiners, as defined in ABN Administrative Code 610-X-5-.11 for Certified Registered Nurse Practitioners, and 610-X-5-.22 for Certified Nurse Midwives. Nurse Practitioners in designated specialties may request these procedures, within specific certifications. The rating number indicates the general decision of the committee. Decisions on specific protocols for individual CRNPs or CNMs may vary from the reference list.

**On May 17, 2019, Dr. Baker moved that the Board approve the procedures, with no changes. Dr. Parker seconded. Motion carried without objection.**

### **~~C. LIMITED PROTOCOL – ACUTE CARE FACILITIES~~**

### **D. LIMITED PROTOCOL – LONG TERM CARE FACILITIES**

Ms. Daniel presented a proposal for a protocol to allow for general expansion of FTE allowances for physicians and advanced practice nurses in long term care.

Practice models are changing and expanding through the utilization of CRNPs to care for Medicare– and Medicaid-eligible residents in long term care facilities. As facilities adapt to the Centers for Medicare and Medicaid Services (CMS) requirements that discourage hospital admissions there is an increased demand for CRNP's in long term care facilities. These facilities are subject to broad oversight, pursuant to various regulations relating to:

- Collaborating and/or Covering Physicians
- Medicare Advantage Plans
- Pharmaceutical Services
- Infection Control
- Dietary Services
- The Alabama Department of Public Health
- CMS

**On May 17, 2019, Dr. Parker moved that the Board approve the Joint**

**Committee recommendation to adopt the Limited Protocol – Long Term Care Facilities. Dr. Baker seconded. Motion carried without objection.**

The Joint Committee recommended approval of Dr. Boyde J. Harrison's request for an expansion of his FTE limits related to Long Term Care.

**On May 17, 2019, Dr. Baker moved that the Board approve Dr. Boyde J. Harrison for expansion of FTE limits in Long Term Care. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

**E. LIMITED PROTOCOL – RURAL EMERGENCY DEPARTMENT**

**F. LIMITED PROTOCOL – RURAL AREAS**

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**XI. NCSBN / NCLEX**

A. 1<sup>st</sup> Qtr. 2019 NCLEX-RN and NCLEX-PN Pass Rates

The 1<sup>st</sup> Quarter 2019 NCLEX-RN and NCLEX-PN pass rates were accepted on the Consent Agenda.

B. Analysis of NCLEX Pass Rates

The 2019 analysis of NCLEX pass rates were accepted on the Consent Agenda.

**XII. BOARD TRAVEL/REPORTS**

**1. Travel**

A. Clear's Annual Educational Conference, Minneapolis, Minnesota, September 18-21, 2019

No one will be attending.

B. NCSBN Annual Meeting Chicago, IL August 21-23, 2019

Ms. Cheryl Bailey, BSN, MBA, President; Dr. Francine Parker, EdD, MSN, RN; Dr. Natalie Baker, DNP, CRNP, FAANP; Ms. Victoria Hill, MSN, RN, Secretary; and Ms. Gladys Davis Hill, MSN, RN will be attending the NCSBN Annual Meeting on August 21-23, 2019 in Chicago, IL.

C. NCSBN Discipline Case Management Conference, Memphis, TN, June 10-12, 2019

Ms. Cynthia Buford, LPN, will be attending the NCSBN Discipline Case Management Conference on June 10-12, 2019 in Memphis, TN.

D. Symposium on Advanced Wound Care, Las Vegas, NV, October 12-14, 2019

Dr. Natalie Baker, DNP, CRNP, FAANP, and Ms. Cynthia Buford, LPN, will be attending the Symposium on Advanced Wound Care on October 12-14, 2019 in Las Vegas, NV.

**2. Reports**

**XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, May 17, 2019**

**On May 17, 2019, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor (Cara Floyd, Dr. Francine Parker, Dr. Natalie Baker, Martha Houston, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford and Victoria Hill).**

Ms. Bailey estimated that the Board would reconvene in open session at approximately 1:00 p.m.

The Board reconvened in open session at 1:34 p.m.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

1. Passion, Bethany Hope – RN 1-109726 (Active); LPN 2-052162 (Lapsed)

Ms. Passion signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

2. Elliott, Maggie Elizabeth – RN 1-124892 (Active)

Ms. Elliott signed a Consent Order that would place her RN on probation, stay her probationary status and place her RN license on board-lapsed status until her health improves to the point that she is physically able to return to nursing. To reinstate Ms. Elliott's RN license, she must comply with the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

3. Wilcox, Patches Shey – LPN 2-065256 (Active/Probation)

Ms. Wilcox signed a Consent Order that would stay her probationary status and place her LPN license on board-lapsed status until her health improves to the point that she is physically able to return to

nursing. To reinstate Ms. Wilcox's LPN license, she must comply with the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) pay outstanding fine of \$300.00.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

4. Fowler, Emily Ann – LPN 2-061398 (Active)

Ms. Fowler signed a Consent Order that would place her LPN license on probation until payment of a \$1,000.00 fine, document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

5. Nelson, Joann – RN 1-141351 (Active)

Ms. Nelson signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) negative random monthly drug screens; (e) contact information for individual counselor; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Nelson's RN license will be placed on probation for twenty-four (24) months with the usual psychiatric/mental and illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Nelson's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

6. Crowe, Gary Christopher – LPN 2-066685 (Active)

Mr. Crowe signed a Consent Order that would suspend his LPN license until receipt of documentation of: (a) payment of the reinstatement of suspended license fee, and any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Crowe's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Crowe's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

7. Prince, Teresa Dianne – LPN 2-037319 (Active)

Ms. Prince signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Prince's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

8. Deloney, Gale Marie – RN 1-121011 (Active)

Ms. Deloney signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and receipt of employer notification.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

9. Rhodes, Paul Alan – RN 1-131083 (Lapsed)

Mr. Rhodes signed a Consent Order that would suspend his RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Rhodes licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

10. Latham, Yolanda – RN 1-055999 (Active/Probation); LPN 2-021862 (Lapsed/Probation)

Ms. Latham signed a Consent Order that would terminate her July 20, 2018 Board Order and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and document completion of a course on Disciplinary Actions: What Every Nurse Should Know. To the extent Ms. Latham has a LPN license; said license shall be subject to the same terms and conditions.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

11. Vanhorn, Larry Doby – LPN 2-057877 (Active/Probation)

Mr. Vanhorn signed a Consent Order that would terminate his May 18, 2018 Board Order and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact

hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Vanhorn be deemed in need of treatment and upon documented completion of the above terms, Mr. Vanhorn's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Vanhorn's LPN license would be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Vanhorn's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

12. Williams, Stephanie Denise – RN 1-117386 (Active/Probation)

Ms. Williams signed a Consent Order that would terminate her November 16, 2018 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Williams be deemed in need of treatment and upon documented completion of the above terms, Ms. Williams RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Williams RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Williams licensure status will be considered as and listed as revoked.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept**

**the Consent Order. Ms. Buford seconded. Motion carried without objection.**

13. Brascho, Lisa Arleen – RN 1-058973 (Active); CRNA

Ms. Brascho signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

14. Carr, Chad Christopher – RN 1-107870 (Active)

Mr. Carr signed a Consent Order that would place his RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

15. Dailey, Kortney Renee – RN 1-122758 (Active)

Ms. Dailey signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

16. Griffith Foster, Sherry Michelle – RN 1-129471 (Active)

Ms. Griffith Foster signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of

required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Griffith Foster be deemed in need of treatment and upon documented completion of the above terms, Ms. Griffith Foster's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Griffith Foster's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Griffith Foster's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

17. Hallman, Dee Ann – RN 1-048883 (Active)

Ms. Hallman signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

18. Mathews, Sharry Lynn – RN 1-129571 (Lapsed)

Ms. Mathews signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for

individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) payment of the reinstatement of suspended license fee and any other applicable fees; and, (h) submission of completed application for reinstatement of lapsed license. Upon receipt of the above, Ms. Mathews RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mathews licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

19. Miller, Trudi Elizabeth – RN 1-094430 (Active)

Ms. Miller signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Miller be deemed in need of treatment and upon documented completion of the above terms, Ms. Miller's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Miller's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Miller's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

20. Watson, Stacy Renee – LPN 2-054156 (Active)

Ms. Watson signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

21. West, Jacqueline Marchelle – LPN 2-044731 (Active)

Ms. West signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. West be deemed in need of treatment and upon documented completion of the above terms, Ms. West's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. West's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. West's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

22. White, Laura Jo – RN 1-154841 (Lapsed)

Ms. White signed a Consent Order that would suspend her RN

license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counsel, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. White be deemed in need of treatment and upon documented completion of the above terms, Ms. White's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. White's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. White's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

23. Coe, Beverly Sue – RN 1-040552 (Active)

Ms. Coe signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Coe be deemed in need of treatment and upon documented completion of the above terms, Ms. Coe's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to

pay a \$1,000.00, If not deemed in need of treatment, Ms. Coe's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Coe's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

24. Ervin, Edna Rena – LPN 2-042095 (Active)

Ms. Ervin signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

25. Grace, Franklin Eugene – LPN 2-050528 (Active)

Ms. Grace signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong: Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

26. Hayes, Michael Logan – RN 1-151820 (Active)

Mr. Hayes signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and he is required to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

27. Hunt, Ashley Ryann – LPN 2-053211 (Active)

Ms. Hunt signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she is required to pay a \$300.00 fine and document completion of courses on Documentation – a Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

28. Jacobson, Michael – RN 1-152535 (Active)

Mr. Jacobson signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

29. Jones, Victoria Elizabeth – RN 1-123872 (Lapsed)

Ms. Jones signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Jones be deemed in need of treatment and upon documented completion of the above terms, Ms. Jones RN license will be placed on probation for sixty (60) months with the usual substance use

disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Jones RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Jones licensure status will be considered as and listed as revoked.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

30. Prince, Mary Bryant – RN 1-102755 (Active)

Ms. Prince signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

31. Quinn, Angelic Diana – RN 1-123572 (Active)

Ma. Quinn signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, and Righting a Wrong Ethics and Professionalism in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

32. Roe, Rachel Ogle – LPN 2-061933 (Active)

Ms. Roe signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and

Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

33. Rogers, Jennifer Lea – LPN 2-069898 (Active)

Ms. Rogers signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

34. Stephens, Ashley Pierce – LPN 2-064470 (Active)

Ms. Stephens signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the courses on Professional Accountability and Legal Liability for Nurses, Sharpening Critical Thinking Skills and Nursing Assessment and Physical Examination Refresher and Clinical Update; and, (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stephens licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Stephens LPN license will placed on probationary status for twelve (12) with the usual practice stipulations.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

35. Stimpson, Cheryl Ann – RN 1-117270 (Active); LPN 2-057173 (Lapsed)

Ms. Stimpson signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations, require her to pay a \$900.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding and Managing Chronic

Pain.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

36. Stutzman, Lisa Dione – RN 1-147532 (Active)

Ms. Stutzman signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

37. Waldrep, Ashley Nicole – LPN 2-058777(Lapsed)

Ms. Waldrep signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Medication Errors: Causes & Prevention, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; and (d) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Waldrep's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Waldrep's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

38. Waldrop, April Juanita – LPN 2-065264 (Active)

Ms. Waldrop signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client

Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

39. Walter, Justina Arzella – LPN 2-056165 (Active): RN Exam Applicant

Ms. Walter signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational courses on Documentation – A Critical Aspect of Client Care, Sharpening Critical Thinking Skills and Nursing Assessment and Physical Examination Refresher and Clinical Update; and, (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Walter's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Walter's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations and is approved to take the NCLEX-RN exam and when issued RN license will be placed on probation concurrent with the probation of her LPN license. Said probation of the RN license shall apply regardless of whether Ms. Walter's has completed the remaining terms of this Order.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

40. Woods, La Dana Evette – LPN 2-052680 (Active)

Ms. Woods signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Rogers seconded. Motion carried without objection.**

41. Conrad, Kristen Louise – RN 1-158311 (Active)

Ms. Conrad signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$900.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

42. Cooper, Cassandra Dawn – LPN 2-069721 (Active)

Ms. Cooper signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$500.00 fine, and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

43. Crawford, Samantha Ann – RN 1-106295 (Lapsed)

Ms. Crawford signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the education courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; (c) receipt of the employer notification; and, (d) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Crawford's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Crawford's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

44. Pacino, Wanda Kay – LPN 2-037281 (Active)

Ms. Pacino signed a Consent Order that would place her LPN license on probation until payment of \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 17, 2019, Ms. Buford abstained from the discussion and voting concerning Ms. Pacino.**

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

45. Rankin, Nakia Ann – RN 1-128906(Active)

Ms. Rankin signed a Consent Order that would place her RN license on probation until payment of a \$600.00 fine, document completion of a course on Patient Privacy and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

46. Richmond, Christy Dawn – LPN 2-056992 (Active)

Ms. Richmond signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Richmond's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

47. Taylor, Jayla Jamiese – LPN 2-069924 (Active)

Ms. Taylor signed a Consent Order that would place her LPN license

on probation until payment of a \$300.00 fine, document completion of courses on Elder Abuse, Ethics of Nursing Practice, Patient Privacy and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

48. Vila-Rosa, Kelli T. – RN 1-147465 (Active)

Ms. Vila-Rosa signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspension fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and. (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Vila-Rosa's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Vila-Rosa's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

49. Williams, Catherine Ann – LPN 2-033214 (Active)

Ms. Williams signed a Consent Order that would suspend her LPN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational courses on Elder Abuse, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing, and (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Williams licensure status will be considered as and listed as revoked.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

50. Williams, Fatimah – LPN 2-068551 (Active)

Ms. Williams signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong; Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

51. Hall, Chase Oneal – RN 1-131158 (Active); LPN 2-060483 (Lapsed)

Mr. Hall signed a Consent Order that would terminate his December 20, 2017 Voluntary Disciplinary Alternative Program (VDAP) Agreement. Inasmuch Mr. Hall has LPN license which this Order applies to also. Mr. Hall's RN license will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Hall be deemed in need of treatment and upon documented completion of the above terms, Mr. Hall's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hall's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event will this suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hall's licensure status will be considered as and listed as revoked.

**On May 17, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.**

52. Bloodsaw, Delia Veronica – LPN Endorsement Applicant

Ms. Bloodsaw signed a Consent Order that would approve her LPN endorsement application, and when license issue her a public reprimand.

**On May 17, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

53. Gamble, Sherry Alane – RN 1-087446 (Lapsed)

Ms. Gamble signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

54. Guzman Webler, Nicole Renee – RN 1-139432 (Lapsed)

Ms. Guzman Webler signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

55. Ward, Terrieka Tyese – RN 1-131855 (Active); LPN 2-060062 (Lapsed)

Ms. Ward signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded.**

After Board discussion.

**On May 17, 2019, Ms. Victoria Hill amended her motion and moved that the Board reject the Consent Order and place Ms. Ward's RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$600.00 fine and document completion of a course on Ethics of Nursing Practice. Ms. Rodgers seconded. Motion carried without**

**objection.**

56. Anakwah, Frank – RN Endorsement Applicant

Mr. Anakwah signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

57. Bennefield, Terrie Lynn – LPN 2-058544 (Active)

Ms. Bennefield signed a Consent order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

58. Glur, Mischelle Tedder – RN 1-108821 (Lapsed); LPN 2-054719 (Lapsed)

Ms. Glur signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

59. Henry, Courtney Michele – LPN Exam Applicant

Ms. Henry signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

- 60.q Johnson, Patricia Mussette – LPN 2-045410 (Lapsed)

Ms. Johnson signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a

public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

61. Lang, Davina Leigh – RN 1-142960 (Lapsed)

Ms. Lang signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

62. McWaters, Shelia Diane – LPN 2-033691 (Lapsed)

Ms. McWaters signed a Consent Order that would approve her application for reinstatement for a lapsed LPN license and issue her a public reprimand and require her to pay a \$900.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

63. Pope, Rebecca Ann – RN Exam Applicant

Ms. Pope signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

64. Sarhan, Wendy Renee – RN 1-103771 (Lapsed)

Ms. Sarhan signed a Consent Order that would approve her application for reinstatement for a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

65. Whitworth, Windy Bearden – RN 1-090976 (Active)

Ms. Whitworth signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded.**

66. Ruzic, Elizabeth Golab – RN 1-047401 (Active); CRNP; LPN 2-020355 (Lapsed)

Ms. Ruzic signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine. To the extent Ms. Ruzic has a LPN license, said license shall be subject to the same terms and conditions.

**On May 17, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

67. Wendell, Melissa Sue – RN 1-066170 (Active); CRNA

Ms. Wendell signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On May 17, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

68. Byrd, Stephanie Lee – RN 1-156706 (Lapsed); LPN 2-049444 (Lapsed)

Ms. Byrd signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Byrd has a LPN license; said license shall be subject to the same terms and conditions.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

69. Messer, April Lynn – RN 1-130859 (Active)

Ms. Messer signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

70. Reed, Creely Berie – RN 1-112909 (Active)

Ms. Reed signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

71. Romine, David Michael – RN 1-037718 (Active)

Mr. Romine signed a Consent Order that would issue him a public reprimand and require him to pay a \$1,000.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

72. Wilhite, Roger Vann – RN 1-048904 (Active)

Mr. Wilhite signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 17, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

73. Turner, Gilda Rose – RN 1-073465 (Active/Probation)

Ms. Turner signed a Consent Order that would terminate her March 18, 2005 Board Order, retire her RN license and issue her a public reprimand.

**On May 17, 2019, Dr. Parker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

74. Bishop, Sherry Louise – RN 1-109857 (Active)

Ms. Bishop signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00.

**On May 17,2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

75. Brown, Donna Diane – RN 1-051300 (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and issue her a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

76. Campbell, Stacy Loretta – RN 1-079579 (Active); LPN 2-039186 (Lapsed)

Ms. Campbell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Campbell has a LPN license; said license shall be subject to the same terms and conditions.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

77. Cole, Shara Dionne – LPN 2-063085 (Active)

Ms. Cole signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

78. Coleman, Iesha Riveara – RN 1-163352 (Active)

Ms. Coleman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

79. Johnson, Karishauna Patrice – LPN 2-067021 (Active)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

80. Jones, Rachel – LPN 2-068880 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

81. Kenyon, Jonathan Michael – RN 1-140085 (Active)

Mr. Kenyon signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

82. Ray, Dawn Darby – RN 1-056619 (Active)

Ms. Ray signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

## **B. ADMINISTRATIVE HEARINGS**

**On May 17, 2019, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: (Cara Floyd, Dr. Francine Parker, Martha Houston, Dr. Natalie Baker, Peggie Carpenter; Janice Seip, Gladys Davis Hill, Cynthia Buford, and Victoria Hill).**

Ms. Bailey reported that the Board would reconvene in open session at approximately 2:30 p.m.

The Board reconvened to open session at 2:14 p.m.

1. McKinney, Charla Renee – RN 1-163332 (Active)

**On May 17, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McKinney's RN license. Dr. Parker seconded. Motion carried without objection.**

2. Hudson, Candi L. – LPN 2-066223 (Active)

**On May 17, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hudson's LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

3. Prine, Jennifer Murphree – RN 1-030710 (Lapsed)

**On May 17, 2019, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of The Hearing Officer, and issue Ms. Prine a public reprimand and require her to pay a \$300.00 fine. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

4. Hopkins, Talonda Latrice – RN 1-110774 (Lapsed)

**On May 17, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of The Hearing Officer, and revoke Ms. Hopkins RN license. Ms. Floyd seconded. Motion carried with Dr. Dearmon and Ms. Rodgers opposing.**

5. Reeder, Cathy Jane – RN 1-068259 (Lapsed/Probation)

**On May 17, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Reeder's RN license. Ms. Seip seconded. Motion carried with Ms. Rodgers opposing.**

6. Long, Jean Hilliard – RN 1-061486 (Lapsed)

**On May 17, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of**

the Hearing Officer, and deny Ms. Long application for reinstatement of a lapsed RN license and revoke her RN license. Dr. Baker seconded. Motion carried without objection.

7. Morrow, Christopher – RN 1-156650 (Lapsed/Probation)

On May 17, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Morrow's RN license. Ms. Victoria Hill seconded. Motion carries without objection.

8. Upshaw, Lenette Louise – LPN 2-046511 (Active/Probation)

On May 17, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and accept the termination of Ms. Upshaw's May 23, 2016 Board Order and place her LPN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$300.00 fine. Ms. Upshaw may apply for early release after eighteen (18) months of satisfactory compliance. Ms. Buford seconded. Motion carried without objection.

9. Dejarnett, Charlene Michelle – LPN 2-060355 (Active/Probation)

On May 17, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and accept the termination of Ms. Dejarnett's November 16, 2018 Board Order and place her LPN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$300.00 fine and document completion of a course on Ethics in Nursing. Ms. Rodgers seconded. Motion carried without objection.

10. Machin, Robin Marie – LPN 2-049085 (Lapsed)

On May 17, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Machin's LPN license. Ms. Floyd seconded. Motion carried without objection.

11. Werner, Teresa Lynn – RN 1-110391 (Lapsed); LPN 2-056595 (Lapsed)

On May 17, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Werner's RN and LPN license.

**Ms. Carpenter seconded. Motion carried without objection.**

12. Brooks, Stephanie – LPN 2-052930 (Lapsed)

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brooks LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

13. Taylor, Angel Norris– RN 1-150333 (Lapsed)

**On May 17, 2019, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Taylor’s RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

14. Zahel, Traci L.– RN 1-085136 (Active)

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Zahel’s RN license. Ms. Floyd seconded. Motion carried without objection.**

15. Napier, Pear Yin – RN: Applicant

**On May 17, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Napier’s RN endorsement application and place her RN license on probation for sixty (60) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing. Ms. Rodgers seconded. Motion carried without objection.**

16. Bradshaw, Paula Marie – RN 1-142973 (Lapsed)

**On May 17, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bradshaw’s RN license. Ms. Floyd seconded. Motion carried without objection.**

**C. REQUEST FOR REHEARING**

1. Black, Karrie Kayley – LPN 2-063760 (Revoked)

**On May 17, 2019, Ms. Victoria Hill moved that the Board grant Ms. Black’s petition for rehearing and issue a new order to place her license on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$600.00 fine, and document completion of courses on Professional Conduct and Ethics in Nursing. Ms. Buford seconded. Motion carried with Dr. Baker opposing.**

**XIV. NEXT MEETING DATE: July 18, 2019, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

- A. NLC Update

Ms. Benson gave a brief update on the NLC.

- B. State Auditor Update

Ms. Benson gave a brief update on the 2019 ABN audit.

**C. NCSBN Grant Request IT staffing and for NLC implementation**

Ms. Benson reported that the NCSBN allows for a grant fund requests that support the implementation of the NLC. The NLC implementation requires many hours of software coding and data base reviews to be able to align current electronic application and systems. To be able to fast track the implementation phase and implement by 01/01/2020, the EO will need to hire temporary IT personnel and or others as identified. Many previous boards have utilized the grant funds available to them from NCSBN. This grant request is in addition to the NURSYS verification grant request.

**On May 17, 2019, Dr. Baker moved that the Board approve Executive Officer to request grant funds from NCSBN to support NLC implementation. Dr. Parker seconded. Motion carried without objection.**

**XVI. BOARD MEETING DEBRIEFING**

- A. New Board Members (How can we help?)

Nothing was reported.

B. Meeting Process: What can we improve/change?

Nothing was reported.

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 2:25 p.m.

\_\_\_\_\_  
Cheryl Bailey, BSN, MBA  
President

\_\_\_\_\_  
Victoria Hill, MSN, RN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 05/17